

**Regular Board Meeting of the Fon Du Lac Park District
201 Veterans Drive East Peoria, Illinois 61611
Monday, December 16, 2024, at 4:00 PM**

1. Pledge

2. Roll Call

3. Public Hearing Bond Issue

Public hearing concerning the intent of the Board of Park Commissioners to sell not to exceed \$ 1,275,000 General Obligation Limited Tax Park Bonds for the payment of land condemned or purchased for parks, for the building, maintaining, improving and protecting of the same and the existing land and facilities of the District and for the payment of the expenses incident thereto.

- Roll Call
- Discussion and Public Comment
- Adjournment

Public Hearing concerning the Proposed 2025 Annual Budget

- Roll Call
- Discussion and Public Comment
- Adjournment

4. Roll Call

5. Minutes of Meetings

***Action Item:** Discussion and Approval of the Minutes from the Regular Board Meeting held November 18, 2024.*

6. Correspondence

7. Recognition of Visitors

8. Finance Committee Report: Les Newton

Reviews and recommends for Board adoption, monthly bills, annual budget, appropriation ordinance and tax levy, prevailing wage ordinance, bond ordinance.

***Action Item:** Discussion & Approval of the Treasurer's Report*

***Action Item:** Discussion & Approval of the Bills between Meetings & Bills to be paid*

***Action Item:** Discussion & Approval Financial Report/Working Budget*

***Action Item:** Discussion & Approval Helping Hands Cash Reports*

***Action Item:** Discussion and Approval of the Annual Levy Ordinance #121624-L.*

***Action Item:** Discussion and Approval of the Annual Combined Budget and Appropriation Ordinance No. 121624-B of the Fon du Lac Park District for the Fiscal Year Commencing January 1, 2025, and Ending December 31, 2025.*

9. Building and Grounds Committee Report: Steve Deatherage

Reviews the operation and maintenance of the parks and buildings, all plans for improvements or alterations in the grounds and buildings.

- Director's Report
- Superintendent of Parks Report

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Action Item: Discussion and Approval of the Parking Agreement for 2025 with Jonah's Seafood House & 2601 Oyster Bar.

10. Personnel Committee Report: Jody Pullium

Reviews staff problems and organization in conjunction with the Finance Committee reviews and recommends to the Board, compensation policies and programs, salary and wage increases, fringe benefits and other financial considerations.

Action Item: Discussion and Approval to increase all seasonal and part time employees currently receiving an increase based on the wage step scale by an additional \$1.00 per hour.

Action Item: Discussion and Approval to increase all full time employee wages by \$1.00 per hour plus 3% effective January 1, 2025, and to provide for merit increases to such full time employees as the Director may subsequently recommend and the Board of Commissioners may subsequently approve, retroactive to January 1, 2025, provided, however, that the total increase for any one employee shall not exceed 6%.

11. Land Development Committee Report: Seth Landwehr

Assists the staff in land development, code enforcement, property leasing and acquisition.

12. Programs, Facilities, Policy Committee Report: Rick Schwab

Reviews and makes recommendations concerning program and facility operations as well as policy statements and reports to the Board its recommendations thereon.

A. Division of Recreation Programs Report

- Superintendent of Rec

B. Division of Special Facilities Report

- Director of Golf Report
- Police Report

13. Old Business

14. New Business

15. Executive Session

For the purpose of litigation and action on behalf of the Fon du Lac Park District is probable or imminent, for considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity and for the purpose of discussing the purchase, sale or lease of real estate.

16. Regular Session

17. Adjournment