

**Minutes of the Regular Board Meeting of the Board of Commissioners
Of the Fon du Lac Park District – Tazewell County, Illinois
Held Monday, December 15, 2025, at 4:00 PM**

Vice President Rick Schwab called the Regular Meeting of the Fon du Lac Park District Board of Commissioners to order at 4:00 pm on Monday, December 15, 2025. Upon roll call, the following members answered present: Vice President Rick Schwab and Commissioners Les Newton and Steve Deatherage. President Seth Landwehr and Commissioner Jody Pullium were absent. Also present, Attorney Rick Joseph, Director of Golf Steven Blackburn, Director Craig Weigle, Superintendent of Parks, Adam Mingus, and Secretary Erin Glover.

Vice President Schwab called to order a public hearing concerning the intent of the Board of Park Commissioners to sell not to exceed \$1,150,000 General Obligation Limited Tax Park Bonds to provide the revenue source to pay alternate bonds and for the payment of land condemned or purchased for parks, for the building, maintaining, improving and protecting of the same and the existing land and facilities of the District and for the payment of the expenses incident thereto. Upon roll call, the following members answered present: Vice President Rick Schwab and Commissioners Les Newton and Steve Deatherage. President Seth Landwehr and Commissioner Jody Pullium were absent. There were no members of the public present, and no public comments were made. Motion to adjourn by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Vice President Schwab called to order a public hearing concerning the Proposed 2026 Annual Budget. Upon roll call, the following members answered present: Vice President Rick Schwab and Commissioners Les Newton and Steve Deatherage. President Seth Landwehr and Commissioner Jody Pullium were absent. There were no members of the public present, and no public comments were made. Motion to adjourn by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Motion to return to regular session at 4:05 p.m. by Schwab, seconded by Newton. Motion carried upon roll call: 3 ayes

Minutes of Meetings

Motion to approve the Minutes for the Regular Board Meeting held November 17, 2025, by Schwab, seconded by Newton. Motion carried upon roll call: 3 ayes

Correspondence

Nothing to review.

Recognition of Visitors

Channel 22 was present.

Finance

Motion to approve the Treasurer's Report and place it on file by Schwab, seconded by Newton. Motion carried upon roll call: 3 ayes

Motion to approve the Bills between Meetings and the Bills to be paid by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Motion to approve the Financial Report and place on file subject to audit by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Motion to approve the Helping Hands Reports by Schwab, seconded by Newton. Motion carried upon roll call: 3 ayes

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Motion to approve the Annual Combined Levy Ordinance #121525-L by Schwab, seconded by Newton.
Motion carried upon roll call: 3 ayes

Motion to approve the Annual Combined Budget and Appropriation Ordinance #121525-B of the Fon du Lac Park District for the Fiscal Year Commencing January 1, 2026, and Ending December 31, 2026 by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Building and Grounds

Director Weigle reported that work on the Neumann Park Project will continue into the winter months with the installation of the plumbing and foundation work for the restrooms.

The Park District received the lease termination notice from Titanium Force along with the signed agreement to purchase a portion of the tumbling equipment which has been paid in full. Titanium Force LLC and Williams Tumbling LLC will vacate both gyms by the end of December.

Superintendent Mingus gave a brief recap of current winter projects including snow removal, preparations for updating the gym on Springfield Road, and the construction of a conference and break room at the Administration building.

Motion to approve the Parking Agreement for 2026 with Jonah's Seafood House & 2601 Oyster Bar by Deatherage, seconded by Schwab. Motion carried upon roll call: 3 ayes

Personnel

Motion to approve the increase of all returning seasonal and part-time employees by an additional \$0.25 per hour by Newton, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Motion to increase all full-time employees wages by 3% effective January 1, 2026, and to provide for merit increases to such full time employees as the Director may subsequently recommend and the Board of Commissioners may subsequently approve, retroactive to January 1, 2026, provided, however, that the total increase for any one employee shall not exceed 6% by Newton, seconded by Schwab. Motion carried upon roll call: 3 ayes

Programs, Facilities and Policy

Director Weigle reported that the Youth Basketball Season will start in January with an increase in participation from last year. The Senior Program has had a very successful year with strong participant numbers. Registration has started for the new Fon du Lac Tumbling Program with classes starting the week of February 16th.

Old Business

Nothing to review

New Business

Nothing to Review

Executive Session

No executive session

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Motion to adjourn at 4:20 pm by Schwab, seconded by Deatherage. Motion carried upon roll call: 3 ayes

Meeting adjourned at 4:20 pm.

Reviewed and approved by: _____
Erin Glover, Secretary

Reviewed and approved by: _____
Seth Landwehr, President

Reviewed and approved by: _____
Rick Schwab, Vice President